



Discovering Your **S.H.A.P.E.** for Ministry

Workbook

*"God in His grace chose me even before I was born,
and called me to serve Him." Gal 1:15*

Spiritual Gifts

Can't wait to find out the gifts God personally gave to you? Let's go!

- Directions:**
1. Take out your SHAPE Worksheet (tucked inside this booklet) and a pen or pencil
 2. For each of the following numbered statements, write your response in the corresponding numbered block on the worksheet. Example: My response to question 12 goes in the number 12 square on my worksheet.
 3. For each statement, ask yourself "How true is this statements of me?" Use the following scale for your responses.

3 = Consistently, definitely true
2 = Most of the time, usually true
1 = Some of the time, once in a while
0 = Not at all, never

1. I like to organize people, tasks, and events.
2. I like to start churches in places where they do not presently exist.
3. I enjoy working creatively with wood, cloth, paints, metal, glass, or other materials.
4. I enjoy challenging people's perspective of God by using various forms of art.
5. I can really distinguish between spiritual truth and error, good and evil.
6. I tend to see the potential in people.
7. I communicate the gospel to others with clarity and effectiveness.
8. I find it natural and easy to trust God to answer my prayers.
9. I give liberally and joyfully to people in financial need or to projects requiring support.
10. I enjoy working behind the scenes to support the work of others.
11. I view my home as a place to minister to people in need.
12. I take prayer requests from others and consistently pray for them.
13. I am approached by people who want to know my perspective on a particular passage or biblical truth.
14. I am able to motivate others to accomplish a goal.
15. I empathize with hurting people and desire to help in their healing process.
16. I can speak in a way that results in conviction and change in the lives of others.
17. I enjoy spending time nurturing and caring for others.
18. I am able to communicate God's word effectively.
19. I am often sought out by others for advice about spiritual or personal matters.

20. I am careful, thorough, and skilled at managing details.
21. I am attracted to the idea of serving in another country or ethnic community.
22. I am skilled at working with different kinds of tools.
23. I enjoy developing and using my artistic skills (art, drama, music, photography, etc.)
24. I frequently am able to judge a person's character based upon first impressions.
25. I enjoy reassuring and strengthening those who are discouraged.
26. I consistently look for opportunities to build relationships with non-Christians.
27. I have confidence in God's continuing provision and help, even in difficult times.
28. I give more than a tithe so that kingdom work can be accomplished.
29. I enjoy doing routine tasks that support the ministry.
30. I enjoy meeting new people and helping them to feel welcomed.
31. I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.
32. I receive information from the Spirit that I did not acquire through natural means.
33. I am able to influence others to achieve a vision.
34. I can patiently support those going through painful experiences as they try to stabilize their lives.
35. I feel responsible to confront others with the truth.
36. I have compassion for wandering believers and want to protect them.
37. I can spend time in study knowing that presenting truth will make a difference in the lives of people.
38. I can often find simple, practical solutions in the midst of conflict or confusion.
39. I can clarify goals and develop strategies or plans to accomplish them.
40. I am willing to take an active part in starting a new church.
41. I enjoy making things for use in ministry.
42. I help people understand themselves, their relationships, and God better through artistic expression.
43. I can see through phoniness or deceit before it is evident to others.
44. I give hope to others by directing them to the promises of God.
45. I am effective at adapting the gospel message so that it connects with an individual's felt need.
46. I believe that God will help me to accomplish great things.
47. I manage my money well in order to free more of it for giving.
48. I willingly take on a variety of odd jobs around the church to meet the needs of others.
49. I genuinely believe the Lord directs strangers to me who need to get connected to others.
50. I am conscious of ministering to others as I pray.
51. I am committed, and schedule blocks of time for reading and studying scripture, to understand biblical truth fully and accurately
52. I can adjust my leadership style to bring out the best in others.
53. I enjoy helping people sometimes regarded as undeserving or beyond help.
54. I boldly expose cultural trends, teachings, or events which contradict biblical principles.

55. I like to provide guidance for the whole person – relationally, emotionally, spiritually, etc.
56. I pay close attention to the words, phrases, and meaning of those who teach.
57. I can easily select the most effective course of action from among several alternatives.
58. I can identify and effectively use the resources needed to accomplish tasks.
59. I can adapt well to different cultures and surroundings.
60. I can visualize how something should be constructed before I build it.
61. I like finding new and fresh ways of communicating God's truth.
62. I tend to see rightness or wrongness in situations.
63. I reassure those who need to take courageous action in their faith, family, or life.
64. I invite unbelievers to accept Christ as their Savior.
65. I trust God in circumstances where success cannot be guaranteed by human effort alone.
66. I am challenged to limit my lifestyle in order to give away a higher percentage of my income.
67. I see spiritual significance in doing practical tasks.
68. I like to create a place where people do not feel that they are alone.
69. I pray with confidence because I know that God works in response to prayer.
70. I have insight or just know something to be true.
71. I set goals and manage people and resources effectively to accomplish them.
72. I have great compassion for hurting people.
73. I see most actions as right or wrong, and feel the need to correct the wrong.
74. I can faithfully provide long-term support and concern for others.
75. I like to take a systematic approach to my study of the Bible.
76. I can anticipate the likely consequences of an individual's or a group's action.
77. I like to help organizations or groups become more efficient.
78. I can relate to others in culturally sensitive ways.
79. I honor God with my handcrafted gifts.
80. I apply various artistic expressions to communicate God's truth.
81. I receive affirmation from others concerning the reliability of my insights or perceptions.
82. I strengthen those who are wavering in their faith.
83. I openly tell people that I am a Christian and want them to ask me about my faith.
84. I am convinced of God's daily presence and action in my life.
85. I like knowing that my financial support makes a real difference in the lives and ministries of God's people.
86. I like to find small things that need to be done and often do them without being asked.
87. I enjoy entertaining people and opening my home to others.
88. When I hear about needy situations, I feel burdened to pray.
89. I have suddenly known some things about others, but did not know how I knew them.

90. I influence others to perform to the best of their capability.
91. I can look beyond a person's handicaps or problems to see a life that matters to God.
92. I like people who are honest and will speak the truth.
93. I enjoy giving guidance and practical support to a small group of people.
94. I can communicate scripture in ways that motivate others to study and want to learn more.
95. I give practical advice to help others through complicated situations.
96. I enjoy learning about how organizations function.
97. I enjoy pioneering new undertakings.
98. I am good at and enjoy working with my hands.
99. I am creative and imaginative.
100. I can identify preaching, teaching, or communication which is not true to the Bible.
101. I like motivating others to take steps for spiritual growth.
102. I openly and confidently tell others what Christ has done for me.
103. I am regularly challenging others to trust God.
104. I give generously due to my commitment to stewardship.
105. I feel comfortable being a helper, assisting others to do their job more effectively.
106. I do whatever I can to make people feel that they belong.
107. I am honored when someone asks me to pray for them.
108. I discover important biblical truths when reading or studying scripture which benefit others in the body of Christ.
109. I am able to cast a vision that others want to be a part of.
110. I enjoy bringing hope and joy to people living in difficult circumstances.
111. I will speak God's truth, even in places where it is unpopular or difficult for others to accept.
112. I can gently restore wandering believers to faith and fellowship.
113. I can present information & skills to others at a level that makes it easy for them to grasp & apply to their lives.
114. I can apply scriptural truth that others regard as practical and helpful.
115. I can visualize a coming event, anticipate potential problems, and develop backup plans.
116. I am able to orchestrate or oversee several church ministries.
117. I am able to design and construct things that help the church.
118. I regularly need to get alone to reflect and develop my imagination.
119. I can sense when demonic forces are at work in a person or situation.
120. I am able to challenge or rebuke others in order to foster spiritual growth.
121. I seek opportunities to talk about spiritual matters with unbelievers.
122. I can move forward in spite of opposition or lack of support when I sense God's blessing on an undertaking.
123. I believe I have been given an abundance of resources so that I may give more to the Lord's work.
124. I readily and happily use my natural or learned skills to help wherever needed.
125. I can make people feel at ease even in unfamiliar surroundings.

126. I often see specific results in direct response to my prayers.
127. I confidently share my knowledge and insights with others.
128. I figure out where we need to go and help others to get there.
129. I enjoy doing practical things for others who are in need.
130. I feel compelled to expose sin wherever I see it and to challenge people to repentance.
131. I enjoy patiently, but firmly, nurturing others in their development as believers.
132. I enjoy explaining things to people so that they can grow spiritually and personally.
133. I have insights into how to solve problems that others do not see.

Congratulations! You answered all 133 correctly.

Now, go finish up the Spiritual Gifts section on your worksheet.

Coming up next..... your heart's passion

Hheart/Passion

“God has put it into their hearts to accomplish his purpose...” Rev 17:17

I GET “FIRED UP” THINKING ABOUT Check the one(s) that motivate you.

- | | | |
|--|---|--|
| <input type="checkbox"/> Abuse/Violence against Women/Children | <input type="checkbox"/> Financial Stewardship | <input type="checkbox"/> Political Issues |
| <input type="checkbox"/> Addiction Recovery | <input type="checkbox"/> Gay & Lesbian Ministry | <input type="checkbox"/> The Poor |
| <input type="checkbox"/> At Risk Children | <input type="checkbox"/> Health/Fitness | <input type="checkbox"/> Prison Ministry |
| <input type="checkbox"/> Auto Repair for poor families | <input type="checkbox"/> HIV/AIDS Ministry | <input type="checkbox"/> Pornography Addiction |
| <input type="checkbox"/> Bereavement | <input type="checkbox"/> Homebound Adults | <input type="checkbox"/> Repairing Things |
| <input type="checkbox"/> Bible Study | <input type="checkbox"/> Homeless Issues | <input type="checkbox"/> Sanctity of Life/Abortion |
| <input type="checkbox"/> Businessmen | <input type="checkbox"/> Hospitalized | <input type="checkbox"/> Serving & Helping |
| <input type="checkbox"/> Businesswomen | <input type="checkbox"/> Illiteracy | <input type="checkbox"/> Sexually Abused |
| <input type="checkbox"/> Crisis Counseling | <input type="checkbox"/> Lonely Individuals | <input type="checkbox"/> Sports Ministry |
| <input type="checkbox"/> Deafness | <input type="checkbox"/> Men’s Ministry | <input type="checkbox"/> Teaching |
| <input type="checkbox"/> Designing/Developing | <input type="checkbox"/> Missions- Global | <input type="checkbox"/> Teens/Unwed Mothers |
| <input type="checkbox"/> Developmentally Disabled | <input type="checkbox"/> Missions- Local | <input type="checkbox"/> Terminally Ill |
| <input type="checkbox"/> Disaster Relief | <input type="checkbox"/> Music Ministry | <input type="checkbox"/> Women’s Ministry |
| <input type="checkbox"/> Disenchanted Christians | <input type="checkbox"/> Neighbors | <input type="checkbox"/> Working w/ Preschoolers |
| <input type="checkbox"/> Divorce Recovery | <input type="checkbox"/> New Believers | <input type="checkbox"/> Working w/ Children |
| <input type="checkbox"/> Education Issues | <input type="checkbox"/> New Church Members | <input type="checkbox"/> Working w/ Students |
| <input type="checkbox"/> Environmental Issues | <input type="checkbox"/> Non-Christians | <input type="checkbox"/> Working w/ College |
| <input type="checkbox"/> Ethics | <input type="checkbox"/> Organizing Anything | <input type="checkbox"/> Working w/ Young Adults |
| <input type="checkbox"/> Ethnic Groups | <input type="checkbox"/> Outdoorsmen | <input type="checkbox"/> Working w/ Adults |
| <input type="checkbox"/> Families of Terminally Ill | <input type="checkbox"/> Parents | <input type="checkbox"/> Working w/ Senior Adults |
| | <input type="checkbox"/> Pioneering New Things | <input type="checkbox"/> Worship |

Go to the “Heart” section of your worksheet and write your top 3 passions.

Then.... on to Abilities

Abilities

“God has given each of us the ability to do certain things well” Romans 12:6

Go through this list of abilities and check the ones in which you have experienced the most success.

- Adapting:** The ability to adjust, change, alter, modify
- Administering:** The ability to govern, rule, run
- Analyzing:** The ability to examine, investigate, evaluate
- Building:** The ability to construct, make, assemble
- Coaching:** The ability to prepare, train, equip, develop
- Communicating:** The ability to share, convey, impart
- Competing:** The ability to contend, win, battle
- Computing:** The ability to add, estimate, total, calculate
- Connecting:** The ability to link together, involve, relate
- Consulting:** The ability to advise, discuss, confer
- Cooking:** The ability to prepare, serve, feed, cater
- Coordinating:** The ability to organize, match, harmonize
- Counseling:** The ability to guide, advise, support, listen, care for
- Decorating:** The ability to beautify, enhance, adorn
- Designing:** The ability to draw, create, picture, outline
- Developing:** The ability to expand, grow, advance, increase
- Directing:** The ability to aim, oversee, manage, supervise
- Editing:** The ability to correct, amend, alter, improve
- Encouraging:** The ability to cheer, inspire, support
- Engineering:** The ability to construct, design, plan
- Facilitating:** The ability to help, aid, assist, make possible
- Forecasting:** The ability to predict, calculate, see trends, patterns, and themes
- Implementing:** The ability to apply, execute, make happen
- Improving:** The ability to better, enhance, further, enrich
- Influencing:** The ability to affect, sway, shape, change
- Landscaping:** The ability to garden, plant, improve
- Leading:** The ability to pave the way, direct, excel, win
- Learning:** The ability to study, gather, understand, improve, expand self
- Managing:** The ability to run, handle, oversee
- Mentoring:** The ability to advise, guide, teach
- Motivating:** The ability to provoke, induce, prompt
- Negotiating:** The ability to discuss, consult, settle
- Operating:** The ability to run mechanical or technical things
- Organizing:** The ability to simplify, arrange, fix, classify, coordinate
- Performing:** The ability to sing, speak, dance, play an instrument, act out
- Pioneering:** The ability to bring about something new, groundbreaking, original
- Planning:** The ability to arrange, map out, prepare
- Promoting:** The ability to sell, sponsor, endorse, showcase
- Recruiting:** The ability to draft, enlist, hire, engage
- Repairing:** The ability to fix, mend, restore, heal

- Researching:** The ability to seek, gather, examine, study
- Resourcing:** The ability to furnish, provide, deliver
- Serving:** The ability to help, assist, fulfill
- Strategizing:** The ability to think ahead, calculate, scheme
- Teaching:** The ability to explain, demonstrate, tutor
- Translating:** The ability to interpret, decode, explain, speak
- Traveling:** The ability to journey, visit, explore
- Visualizing:** The ability to picture, imagine, envision, dream, conceptualize
- Welcoming:** The ability to entertain, greet, embrace, make comfortable
- Writing:** The ability to compose, create, record



Excellent! Those are some great abilities!

Now, of the abilities you checked,
pick your 5 favorite or best
and list on the **“Abilities”** section of your
worksheet.

Hang with me.....we're almost there

Personality

“There is no “right” or “wrong” temperament for ministry. We need all kinds of personalities to balance the church and give it flavor. Fortunately, people come in more than 31 flavors.”

-- Rick Warren

Response
scale:

4 = Most like me
3 = Like me
2 = Somewhat like me
1 = Least like me

In each row of 4 words, identify the word **MOST** like you and place a 4 in the box beside it. Then pick the word that is **LEAST** like you and put a 1 beside it. Then between the last two words, decide which is number 3 (Like you) and 2

	Column 1	Column 2	Column 3	Column 4
Row 1	Determined <input type="text"/>	Enthusiastic <input type="text"/>	Conscientious <input type="text"/>	Loyal <input type="text"/>
Row 2	Outspoken <input type="text"/>	Confident <input type="text"/>	Good-natured <input type="text"/>	Reserved <input type="text"/>
Row 3	Demanding <input type="text"/>	Outgoing <input type="text"/>	Agreeable <input type="text"/>	Careful <input type="text"/>
Row 4	Strong-Willed <input type="text"/>	Playful <input type="text"/>	Sympathetic <input type="text"/>	Tactful <input type="text"/>
Row 5	Argumentative <input type="text"/>	Talkative <input type="text"/>	Gentle <input type="text"/>	Insightful <input type="text"/>
Row 6	Competitive <input type="text"/>	Good Mixer <input type="text"/>	Even-Tempered <input type="text"/>	Thorough <input type="text"/>
Row 7	Aggressive <input type="text"/>	Sociable <input type="text"/>	Easy-going <input type="text"/>	Logical <input type="text"/>
Row 8	Stubborn <input type="text"/>	Friendly <input type="text"/>	Kind <input type="text"/>	Controlled <input type="text"/>
Row 9	Insistent <input type="text"/>	Inspiring <input type="text"/>	Amiable <input type="text"/>	Accurate <input type="text"/>
Row 10	Direct <input type="text"/>	Cheerful <input type="text"/>	Considerate <input type="text"/>	Diplomatic <input type="text"/>
	TOTAL Column 1 = <input type="text"/>	TOTAL Column 2 = <input type="text"/>	TOTAL Column 3 = <input type="text"/>	TOTAL Column 4 = <input type="text"/>

The column with the highest number is your **primary** Personality Style. The column with the second highest number is your **secondary** Personality Style.

Write both column numbers on your worksheet in the Personality section.

After all these years of wondering....you'll finally get to find out what you are & what it means!

Experiences

“And we know that in all things God works for the good of those who love him, and have been called according to his purpose. Romans 8:28

Your SPIRITUAL Experiences... Check your most meaningful decisions or special times with God.

- | | | | |
|--|--|---|--|
| <input type="checkbox"/> Baptized | <input type="checkbox"/> Led someone to Christ | <input type="checkbox"/> Regularly give back to God in tithes & offerings | <input type="checkbox"/> Serving in a ministry |
| <input type="checkbox"/> Community outreach | <input type="checkbox"/> Member of a LifeCare Growth Group | <input type="checkbox"/> Regularly pray | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Cross-cultural ministry | <input type="checkbox"/> Member of COGENY | <input type="checkbox"/> Regularly read the Bible | |
| <input type="checkbox"/> Training in Discipleship (Discipleship 101,201,301) | <input type="checkbox"/> Missions Trip | | |

Your PAINFUL Experiences... I can relate to someone who is or has gone through . . .

- | | | |
|--|---|---|
| <input type="checkbox"/> Abortion | <input type="checkbox"/> Divorce | <input type="checkbox"/> Prison |
| <input type="checkbox"/> Abuse | <input type="checkbox"/> Drug Abuse/Addiction | <input type="checkbox"/> Recovery Program |
| <input type="checkbox"/> Adoption | <input type="checkbox"/> Eating Disorder | <input type="checkbox"/> Remarried |
| <input type="checkbox"/> Alcoholism | <input type="checkbox"/> Extended Court Proceedings | <input type="checkbox"/> Separated and/or Restored Marriage |
| <input type="checkbox"/> Alzheimer's/Dementia | <input type="checkbox"/> Extended Depression | <input type="checkbox"/> Single Parenting |
| <input type="checkbox"/> Annulment of Marriage | <input type="checkbox"/> Extended Job Loss | <input type="checkbox"/> Step Parenting |
| <input type="checkbox"/> Bankruptcy | <input type="checkbox"/> Extended Illness/Injury | <input type="checkbox"/> Single Life |
| <input type="checkbox"/> Cancer | <input type="checkbox"/> Handicapped/Disabled | <input type="checkbox"/> Sexual Compulsion |
| <input type="checkbox"/> Chronic Pain | <input type="checkbox"/> Homeless | <input type="checkbox"/> Suicide of Family Member |
| <input type="checkbox"/> Crisis Pregnancy | <input type="checkbox"/> Military Wartime Service | <input type="checkbox"/> Widowed |
| <input type="checkbox"/> Death/Grief | <input type="checkbox"/> Miscarriage | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Depression | <input type="checkbox"/> Orphaned | |

Your WORK Experiences . . .

- Agriculture/Animal Husbandry

Automotive

- Management
- Manufacturing
- Mechanic/Maintenance
- Sales/Marketing
- Other _____

Business

- Administrative Support
- Advertising/Marketing
- Chemicals
- Consulting
- Construction/Building
- Financial Services
- Food/Restaurant Services
- Landscaping
- Manufacturing
- Personal Care Products/ Services
- Hairdresser
- Human Resources
- Newspaper/Journalism
- Project/Area Management
- Product Receiving/ Delivery
- Property Management
- Public Relations
- Purchasing
- Real Estate
- Recruiting/ Head Hunting
- Sales/ Retail
- Service/ Customer Relations
- Sewing
- Small Business Owner
- Other _____

Creative Arts

- Architecture
- Advertising
- Computer Arts
- Fashion
- Graphic Design
- Illustrating
- Industrial Design
- Interior Architecture & Design
- Motion Pictures and Television
- Photographer
- Other _____

Computer / IT

- Consulting
- Data Entry/ Management
- Graphics
- Hardware
- Info Systems/ Tech Support
- Printing
- Software
- Web-based
- Other _____

Engineering

- Civil
- Electrical
- Mechanical

Entertainment

- Actor/ Actress
- Banquets/ Events
- Hotel Services
- Media (Radio, Video, Film, etc.)
- Resorts/ Theme Parks
- Other _____

Education

- | | | |
|--|--|--|
| <input type="checkbox"/> American Sign Language | <input type="checkbox"/> Manual Arts/ Vocational Skills | <input type="checkbox"/> Sciences |
| <input type="checkbox"/> Christian/ Religious | <input type="checkbox"/> Mathematics | <input type="checkbox"/> Social Sciences |
| <input type="checkbox"/> Counseling | <input type="checkbox"/> Music | <input type="checkbox"/> Special Education |
| <input type="checkbox"/> History | <input type="checkbox"/> Physical Education/ Coaching | <input type="checkbox"/> Specialist |
| <input type="checkbox"/> Languages— <i>which one(s)</i>
_____ | <input type="checkbox"/> Preschool/ Elementary Education | <input type="checkbox"/> Technology/ Communication |
| | <input type="checkbox"/> Jr. High/ Sr. High Education | <input type="checkbox"/> Other _____ |

Homemaker

Medical

- | | | |
|--|---|---|
| <input type="checkbox"/> Administrative/Support Services | <input type="checkbox"/> Nursing | <input type="checkbox"/> Physical/ Occupational Therapy |
| <input type="checkbox"/> Chiropractic | <input type="checkbox"/> Nutrition | <input type="checkbox"/> Podiatry |
| <input type="checkbox"/> Dental | <input type="checkbox"/> Obstetrics/ Gynecology | <input type="checkbox"/> Sales/ Service |
| <input type="checkbox"/> Dermatology | <input type="checkbox"/> Orthodontics | <input type="checkbox"/> Speech Pathology |
| <input type="checkbox"/> General | <input type="checkbox"/> Ophthalmology/ Optometry | <input type="checkbox"/> Surgery |
| <input type="checkbox"/> Geriatrics | <input type="checkbox"/> Pathology | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Internal | <input type="checkbox"/> Pediatrics | |
| <input type="checkbox"/> Mental Health | <input type="checkbox"/> Pharmacology | |

Military

- | | | |
|------------------------------------|--------------------------------------|--------------------------------------|
| <input type="checkbox"/> Air Force | <input type="checkbox"/> Coast Guard | <input type="checkbox"/> Navy |
| <input type="checkbox"/> Army | <input type="checkbox"/> Marines | <input type="checkbox"/> Other _____ |

Public/ Civil Services

- | | | |
|---|--|---|
| <input type="checkbox"/> Fire Protection | <input type="checkbox"/> Investigation | <input type="checkbox"/> Social/ Community Services |
| <input type="checkbox"/> Government Services | <input type="checkbox"/> Law Enforcement/ Security | <input type="checkbox"/> Transportation |
| <input type="checkbox"/> Immigration Services | <input type="checkbox"/> Policy/ Permit | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Internal Revenue Service | <input type="checkbox"/> Postal Services | |

Retired

Student

Tax/ Legal/ Court Services

- | | | |
|--|---|---|
| <input type="checkbox"/> Attorney | <input type="checkbox"/> Court Services | <input type="checkbox"/> Prisoner Services (Bail, Parole) |
| <input type="checkbox"/> Certified Public Accountant | <input type="checkbox"/> Paralegal | <input type="checkbox"/> Other _____ |

- | | | |
|---|--|--------------------------------------|
| <input type="checkbox"/> Airline Attendant | <input type="checkbox"/> Bus/ Truck/ Automobile Driver | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Airline Pilot | <input type="checkbox"/> Railroad | |
| <input type="checkbox"/> Air Traffic Controller | <input type="checkbox"/> Travel Agency/ Services | |

Transportation

- | | | |
|---|--|--------------------------------------|
| <input type="checkbox"/> Cable Television | <input type="checkbox"/> Phone | <input type="checkbox"/> Water |
| <input type="checkbox"/> Gas/ Electric | <input type="checkbox"/> Service/ Sales/ Management/ Install | <input type="checkbox"/> Other _____ |

Utilities

- | | | |
|---|-----------------------------------|--------------------------------------|
| <input type="checkbox"/> Administrative/ Support Services | <input type="checkbox"/> Director | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Administrator | <input type="checkbox"/> Missions | |
| <input type="checkbox"/> Denominational Ministry | <input type="checkbox"/> Pastor | |

Vocational Ministry

- | | | |
|--|---|---|
| <input type="checkbox"/> Administrative/Office Support | <input type="checkbox"/> Community Group Leader | <input type="checkbox"/> Van/bus Driver |
| <input type="checkbox"/> Adult Bible Study Leader | <input type="checkbox"/> Deacon | <input type="checkbox"/> VBS Worker |
| <input type="checkbox"/> A/V Support | <input type="checkbox"/> Event Planning | <input type="checkbox"/> Youth Director |
| <input type="checkbox"/> AWANA Leader/Worker | <input type="checkbox"/> Homebound | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Band Member | <input type="checkbox"/> Hospital Ministry | |
| <input type="checkbox"/> Baptism Assistant | <input type="checkbox"/> Lord's Supper | |
| <input type="checkbox"/> Children's Leader/Worker | <input type="checkbox"/> Minister of Education | |
| <input type="checkbox"/> Choir Member | <input type="checkbox"/> Music Leader | |
| <input type="checkbox"/> College Students Leader/Worker | <input type="checkbox"/> Pastor | |
| <input type="checkbox"/> Committee/Team Member --
which one(s)? | <input type="checkbox"/> Preschool Leader/Worker | |
| _____ | <input type="checkbox"/> Student Ministry Leader/Worker | |
| | <input type="checkbox"/> Usher/Greeter | |

You did it!

Transfer your Experiences to your worksheet and you can take a nap!

[Turn in your worksheet!](#)

Church of God of East New York
913 Sutter Ave
Brooklyn NY, 11207
718.235.7886
cogeny913@aol.com



1. Spiritual Gifts

S.H.A.P.E. Worksheet

Name: _____

Date: _____

Response Scale:

3 = Consistently, definitely true
 2 = Most of the time, usually true
 1 = Some of the time, once in a while
 0 = Not at all, never

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38
39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57
58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76
77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95
96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114
115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133
Total each column →																		
A B C D E F G H I J K L M N O P Q R S																		
Spiritual Gifts																		
Administration	Apostleship	Craftsmanship	Creative Communication	Discernment	Encouragement	Evangelism	Faith	Giving	Helps	Hospitality	Intercession	Knowledge	Leadership	Mercy	Prophecy	Shepherding	Teaching	Wisdom

Directions:

1. After you have written your response to each statement in the appropriate numbered box, add up each column.
2. Find your **three** highest scores.
3. Write those gifts in the blanks below:



When you come for your interview, you'll get to unwrap your spiritual gifts!

S.H.A.P.E. Worksheet

2

Heart/Passion



Write your top 3 passions here:

1. _____ 2. _____ 3. _____

3

Abilities



Write your top 5 motivated abilities here:

1. _____ 2. _____ 3. _____

4. _____ 5. _____

4

Personality

Write the column number with the highest score:
Write the column number with the 2nd highest score:

I'M # _____

5

Experiences

List your experiences in this table.

Spiritual	Painful	Work	Ministry

S.H.A.P.E. Worksheet

2

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Write your top 3 passions here:

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Experiences

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